

**REGULAR CALLED MEETING
BOARD OF DIRECTORS**

**Boardroom
MEMBERS:**

January 20, 2011

5:30 P.M.

OTHERS:

Jason Jones, *Ward 1 Director*
Johnny Harris, *Ward 2 Director*
Brad Godwin, *Ward 3 Director*
Terry Sims, *Ward 5 Director*
Roland Gosey, *Ward 4 Director*
James Calhoun, *Vice Mayor, At Large Director*
C. T. Hollingshead, *Mayor*

Jimmy Bolt, *City Manager*
Rendi Currey, *City Clerk*
Rance Collins, *Press*

(See attached list)

CALL TO ORDER

Mayor Hollingshead called the meeting to order at 5:30 p.m.

INVOCATION

Director Jones

APPROVAL OF MINUTES

A motion was made by Vice Mayor Calhoun seconded by Director Harris to approve the minutes from January 6th, 2011 Regular called meeting as presented and the motion passed with a roll call vote and the vote was as follows:

Jason Jones	“Aye”	Johnny Harris	“Aye”
Brad Godwin	“Aye”	Roland Gosey	“Aye”
Terry Sims	“Aye”	James Calhoun	“Aye”
Mayor Hollingshead	“Aye”		

CONSIDER SIGN REGULATION ORDINANCE

Anita Wiley, Building Department Supervisor presented two ordinances amending the revised land use ordinance pertaining to definitions and nonconforming buildings as it pertains to signage. A public hearing was held on January 11th, 2011 and the Planning Commission has forwarded a recommendation to place both ordinances on their first reading during tonight’s meeting. Director Sims made the motion seconded by Director Harris to place the sign ordinance adopting sign definitions and regulations by reference on its first reading. ”. **The motion passed unanimously on a roll call vote. The Mayor called for the Clerk to read the ordinance in its entirety:**

**AN ORDINANCE AMENDING THE REVISED LANDS USE ORDINANCE B-425,
PART A-ZONING:CHAPTER I DEFINITIONS AND CHAPTER V GENERAL
PROVISIONS APPLYING TO ALL OR SEVERAL DISTRICTS, PROVIDING
FOR VIOLATIONS THEREOF, REPEALING ALL ORDINANCES AND PARTS
OR ORDINANCES IN CONFLICT HEREWITH, AND FOR ALL OTHER
PURPOSES**

Vice Mayor Calhoun made the motion seconded by Director Sims to place this ordinance on its second reading title only in the next regular scheduled meeting. **The motion passed unanimously on a roll call vote.**

Director Sims made the motion seconded by Vice Mayor Calhoun to place the sign ordinance to amend ordinance B-425, part A zoning: Chapters III and VI pertaining to signage on its first reading. **The motion passed unanimously on a roll call vote. The Mayor called for the Clerk to read the ordinance in its entirety:**

AN ORDINANCE AMENDING THE REVISED LAND USE ORDINANCE B-425, PART A-ZONING: CHAPTER III, USE AND AREA DISTRICTS; CHAPTER VI, NONCONFORMING BUILDINGS, STRUCTURES AND USES OF LAND; REPEALING ALL ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT HEREWITH; AND FOR OTHER PURPOSES

Vice Mayor Calhoun made the motion seconded by Director Sims to place this ordinance on its second reading title only in the next regular scheduled meeting. **The motion passed unanimously on a roll call vote.**

CONSIDER PERSONNEL POLICY CHANGE

Mr. Bolt stated that the city's recent snow event led us to look at the Personnel Policy Handbook. The handbook does not speak to how the employees will be paid if they are asked not to attempt to come to work due to the hazardous conditions. The two following options are as follows: Page 24-25 Inclement Weather

OPTION 1

Add:

When departments with non-essential services are closed, by the City Manager, affected employees are to be given the options of using a day of vacation, comp time or to receive no pay.

OR OPTION 2

In departments that are requested to stay home; employees will be paid for that day. Employees that worked will be given one day worth of comp time. (*this is the option that was used for the 1-10-11 snow event*)

Director Sims made the motion seconded by Director Godwin to add option 2 to the Personnel Policy Handbook. **The motion passed unanimously on a roll call vote.**

Director Sims also would like for the City Manager to look at the State's policy on the 2 hour delay due to inclement weather.

CITY MANAGERS REPORT

- I want to thank all of the employees that worked so diligently to make our city streets passable during the last snow event. The Street Department employees worked in shifts beginning on Sunday of the snow event that eventually produced approximately 8 inches of snow. The Ground Maintenance crew assisted the Street Department and the Water Utility Crews cleared some of the parking lots so that we could reopen on Tuesday. The Street Department could not keep up during the snow fall on Sunday and eventually stopped working that evening to save limited resources. Once the snow fall stopped they worked in shifts to clear the roadways. I have placed a snow route map at your desk so that you will have a sense of the priorities of the department. I do not recommend any additional capital expenditures for additional equipment for events such as this because snow events over 4 inches are rare. Mr. Myers does an excellent job preparing for storm events and will keep us advised of his needs.
- At the last Board meeting there was a consensus of the board to look at developing a Racial and Cultural Diversity Commission. I have begun to explore

- options and worked with Director Harris as a sponsor to develop an approach to creating such a commission. The purpose would be to create a commission with the mission of promoting equal opportunity and enabling full exercise of civil rights for all citizens of the city. It would be committed to dismantling racism and reducing prejudice within the city through modeling, education and policy development. The Commission should focus energy on two fronts concurrently:
- 1) Education to transform individual attitudes and behaviors of prejudice and racism.
 - 2) Encouraging institutional changes that empower all and dismantles racism, and to value and utilize diversity. These two approaches must be integrated to produce a community that truly reflects racial and cultural harmony.
- I would like for you to notice a note book placed at your desk tonight. I had interns to research the written records of previous Board meetings minutes that dealt with the request to rename Pine Street to Dr. MLK. Jr. Blvd and then to attach any supporting documentation that had been included in agenda packets. There is no commentary included but I did want all members to have access to this written history.
 - Staff and Board members attended the winter Municipal League Conference. I believe that it was informative and educational for all.
 - Retreat – Review with board members about the weekend of the 29th and the ability to have all Board members in attendance attend. Discuss other options. The consensus of the Board was to hold the retreat Saturday, January 22nd, 2011.

ROUTINE BUSINESS

Jason Jones, Ward 1-He thanked Mr. Bolt and the Street Department for the snow removal he was very impressed.

Johnny Harris, Ward 2-He stated that during the MLK program Monday night Mrs. Hagerich and Mrs. Sanders were recognized for their service to the City Board of Directors. He also was impressed with the snow removal. He stated that Mrs. Nelson, Chamber of Commerce, is doing an excellent job.

Brad Godwin, Ward 3-He also commented on the great job of the snow removal.

Roland Gosey, Ward 4- He stated he was glad to be home. He would like to see all past Board members recognized.

Terry Sims, Ward 5-She stated that she had talked to someone at the hospital and during the snow event 15 runs were made without any incidents. She enjoyed the Arkansas Municipal League Winter Conference and received a lot of information.

James Calhoun, Vice Mayor, At Large Director- He echoed the thanks for the good work to the Street Department. He also stated that the Department of Justice thanked the Police Department for the Drug Take Back Program. He commended Kyle Jones for the great speech he performed at the Community Prayer Breakfast at Henderson State University on Wednesday morning. He also enjoyed the AML Winter Conference.

C.T. Hollingshead, Mayor- He echoed the comments about the Street Department and he always worries about employees working in the snow. He extended his sympathy to the Cummings family who lost a loved one to a car wreck due to the snow.

ADJOURNMENT

There being no more business to discuss, Director Harris made the motion seconded by Director Gosey to adjourn. **The motion passed unanimously and the meeting adjourned at 6:15 p.m.**

C. T. Hollingshead, Mayor

Rendi Currey, City Clerk

**REGULAR CALLED MEETING
BOARD OF DIRECTORS**

Boardroom

January 20th, 2011 5:30 p.m.

Pam and Bill Goff
Al Harris
Brandon Thurston
Glen Beedle
Llewellyn Terry
Adam Wheat
Darnell Harris
Leon Harris
Gerald Browning
Anita Wiley
James Walden
Albert Neal
Alfred Smith
Kathryn Walden
Brenda Hagerich
Larry Hagerich