

ORDINANCE O-11-03

AN ORDINANCE TO ESTABLISH A RACIAL AND CULTURAL DIVERSITY COMMITTEE, AND FOR OTHER PURPOSES

WHEREAS: It is the desire of the Board of Directors of the city of Arkadelphia, Arkansas to strengthen race relations and cultural diversity within the community; and

WHEREAS: It is further desired by the Board of Directors that a Racial and Cultural Diversity Committee be formed to work on race relations throughout the community.

NOW THEREFORE BE IT ORDAINED BY THE CITY BOARD OF DIRECTORS OF THE CITY OF ARKADELPHIA, ARKANSAS:

Section 1: Creation:

The city hereby authorizes a committee to be known as the "Arkadelphia Racial and Cultural Diversity Committee".

Section 2: Purpose:

The Arkadelphia Racial and Cultural Diversity Committee has the mission of promoting equal opportunity and the full exercise of civil rights for all citizens of the city. It is committed to dismantling racism and reducing prejudice within the city through modeling, education and policy development.

Section 3: Membership.

The committee shall consist of eleven (11) members selected and shall reflect to the extent possible the diversity of the community. Each ward of the city shall be represented on the committee by at least one (1) person who resides within the boundaries of the ward. Members of the committee shall be nominated by the City Manager and confirmed by majority vote of the board of directors

Section 4: Term of members.

- (a) All original members shall draw lots to determine if their tenure continues for two (2) years or four (4) years. The initial composition of the committee shall be five (5) persons with 2-year terms; six (6) persons with 4-year terms.
- (b) After these initial terms are completed, all appointments to the committee shall be for a term of four (4) years.
- (c) Notwithstanding subsection (b), any person selected to fill an unexpired term on the committee shall serve until the completion of that unexpired term, provided the person may be reappointed to a full term consistent with city policy.

(d) Term Limits- No member shall serve more than 10 (ten) years.

Section 5: Vacancies.

If any member of the committee resigns or terminates service before his or her term expires, the City Manager shall nominate, and confirmed by majority vote of the board of directors, a successor to fill the remainder of the term.

Section 6: Selection of Officers:

The officers of the committee shall consist of a chair and a vice-chair and such other officers as shall be determined by the committee. These officers shall be selected by the committee in each odd year during the first meeting in January for a two year term.

Section 7. The committee shall have the following duties and powers:

- (a) To carry out goals as directed by the city board of directors;
- (b) To advise and assist the city in dismantling racism through education, and mediation;
- (c) To promote equal opportunity and full exercise of civil rights of all citizens of the city;
- (d) To engage in such other activities as may be referred to the committee by the board of directors;
- (e) To prepare an annual report of the activities of the committee.

Section 8. Severability

If any section of this ordinance shall be declared unconstitutional or unlawful, only that section of the ordinance shall be affected and all other provisions of the ordinance shall remain in full force and effect.

PASSED this 3rd day of March, 2011.

APPROVED: _____
C.T. Hollingshead, Mayor

ATTEST: _____
Rendi Currey, City Clerk